



Safeguarding Policy summary

Good practice

- Treat everybody with respect and dignity;
- Respect other people's personal space;
- Ensure your actions cannot be misinterpreted;
- Challenge unacceptable behaviour in a constructive way;
- Do not put yourself or other people in vulnerable situations;
- Do not have inappropriate physical contact with others;
- Always share safeguarding concerns;

The care and protection of children, young people and adults involved in activities at this Church is the responsibility of everyone who participates in the life of this Church and this includes those who manage or attend activities at this Church.

Local contacts to speak to if you have concerns

One of our Lay Pastors
Claire, Mervyn or Peter

laypastor@baildonmethodists.org

or a

Team Minister
01274 508390

Responding to someone who shares, with you, concerns about abuse.

- Never promise to keep a secret.
- React calmly; be aware of your non-verbal messages.
- Don't stop someone who is talking freely about what happened.
- Don't ask leading questions.
- Reassure the person that they have done the right thing in telling you.
- Avoid making comments or judgements.
- Tell the person what will happen next.
- Record using the person's own words and note dates and times then speak to our local contacts.

Hire or use of church premises by others

- A hiring body (i.e. an organisation hiring our premises) is required to ensure that children and adults who may be vulnerable are protected at all times, by taking all reasonable steps to prevent injury, illness, loss or damage occurring, and have full liability insurance for this
- The hiring body should abide by their own child protection or safeguarding policy if they have one, otherwise by that of the church